

## **Tenure-Track Assistant Professor in Developmental Psychology Department of Psychology, Neuroscience & Behaviour, McMaster University**

The Department of Psychology, Neuroscience, & Behaviour at McMaster University in Hamilton, Ontario, Canada invites applications for a full-time, tenure-track faculty position at the Assistant Professor level beginning July 1, 2019 in Developmental Psychology.

We seek an individual with a program of research on the development of human behaviour, brain, and mind. Candidates may use a variety of methodologies, including quantitative assessments of behaviour, psychophysics, fMRI, EEG and other physiological responses, naturalistic environmental data collection, genetics, modeling, and population and epigenetic approaches. Our department has long-standing strengths in development, perception, cognition, neuroscience, evolution, animal behavior, and clinical applications, and houses state of the art research infrastructure, including brain imaging and animal research facilities, and the LiveLab for studying human interaction in large groups ([http://www.science.mcmaster.ca/pnb/images/stories/PNB\\_Research\\_Facilities.pdf](http://www.science.mcmaster.ca/pnb/images/stories/PNB_Research_Facilities.pdf)). In addition, developmental faculty have close ties and on-going collaborations with researchers in McMaster's Children's Hospital, and jointly maintain a large database of potential participants.

Our department values and encourages collaboration among researchers, and therefore an ideal candidate potentially would make connections with researchers studying human adults, clinical populations, or development in nonhuman animals.

McMaster University consistently ranks among the top 5 research intensive universities in Canada and among the top 100 universities worldwide. The developmental psychology group at McMaster was recently ranked #1 among research intensive universities in Canada on 17/18 metrics used to measure impact and productivity (Rankings of Developmental Psychology Programs in Canada - Canadian Psychology, Jan 2016, Issue).

McMaster University has a strong commitment to achieving diversity among faculty and staff that reflects the diversity of our student body. The successful candidate will be committed to inclusion and excellence and the Department is especially interested in candidates who can contribute, through their teaching and/or service, to the diversity of the academic community. Women, persons with disabilities, First Nations, Metis and Inuit persons, members of racialized communities and LGBTQ-identified persons are strongly encouraged to apply. Gender diversity is being addressed at McMaster University through our policies and actions. One recent action in this area was the completion of a gender pay equity study and a resultant base salary adjustment applied to all female faculty members in July 2015.

Faculty members at McMaster University enjoy numerous personal and professional benefits. University employees are offered an excellent benefits package that includes, but is not limited to, extended health care benefits, dental care, group life, long term disability, worldwide travel assistance, and a retirement plan. Progressive policies are in place to assist faculty women and men who become parents or are needed to care for family members. Salary will be commensurate with qualifications and experience.

All candidates must have earned a Ph.D. or equivalent degree, and be committed to teaching at the undergraduate and graduate levels. Interested applicants should send a copy of their curriculum vitae, teaching and research statements, a one-page statement on equity and diversity, and three representative publications (reprints or preprints).

Complete applications must be made online at [www.workingatmcmaster.ca/careers](http://www.workingatmcmaster.ca/careers) (Faculty Positions, Job ID 22866) to the attention of:

Dr. Louis Schmidt, Professor  
Chair, Search Committee  
Department of Psychology, Neuroscience & Behaviour  
McMaster University  
1280 Main Street West  
Hamilton, Ontario, Canada, L8S 4K1

The applicant should also arrange to have three academic references sent directly via email to [pnb@mcmaster.ca](mailto:pnb@mcmaster.ca). Please have your referees specify “Developmental Search” and your name in their email subject line.

Review of complete applications will begin December 1<sup>st</sup> 2018, and continue until the position is filled. The effective date of appointment is expected to be July 1<sup>st</sup>, 2019, but negotiable. All applicants will receive an on-line confirmation of receipt of their application; however, only short-listed applicants will be contacted for interviews.

All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority. To comply with the Government of Canada’s reporting requirements, the University is obliged to gather information about applicants’ status as either Permanent Residents of Canada or Canadian citizens. Applicants need not identify their country of origin or current citizenship; however, **all applications must include one of the following statements in their application package**. Applications that do not include this information will be deemed incomplete.

**Yes**, I am a citizen or permanent resident of Canada

**No**, I am not a citizen or permanent resident of Canada.

McMaster University is located on the traditional territories of the Haudenosaunee and Mississauga Nations and, within the lands protected by the “Dish with One Spoon” wampum agreement.

In keeping with its Statement on Building an Inclusive Community with a Shared Purpose, McMaster University strives to embody the values of respect, collaboration and diversity, and has a strong commitment to employment equity. The diversity of our workforce is at the core of our innovation and creativity and strengthens our research and teaching excellence. The University seeks qualified candidates who share our commitment to equity, diversity and inclusion. While all qualified candidates are invited to apply, we particularly welcome applications from women, persons with disabilities, First Nations, Métis and Inuit peoples, members of visible minorities, and LGBTQ+ persons. Job applicants requiring accommodation to participate in the hiring process should contact the Human Resources Service Centre at

905-525-9140 ext. 222-HR (22247) or the Faculty of Health Sciences Human Resources office at ext. 22207 to communicate accommodation needs.