Tenure-Track Assistant Professor in Structural Geology
School of Geography & Earth Sciences, McMaster University

The School of Geography & Earth Sciences (SGES) at McMaster University in Hamilton, Ontario, Canada, invites applications for a full-time, tenure-track position at the Assistant Professor level beginning July 1st, 2019 in the field of Structural Geology.

The successful candidate must have a Ph.D. at the time of appointment in earth sciences, geology, or a related geoscience discipline. We are particularly interested in an individual who is field-based with a strong academic background and an excellent research record in their field. Research areas could include, for example, plate tectonics, tectono-geomorphology, geomechanics, and/or geohazards, especially using an earth systems approach, to enhance our School focus in water, resources and the environment. Experience with methods that enhance the School's strengths in spatial analysis (while not essential) would be an asset. The candidate is expected to develop an externally-funded, vigorous research program and must have a strong commitment to excellence in both undergraduate and graduate teaching and supervision, with an emphasis on experiential learning, especially including field experiences.

McMaster University is a globally renowned institution of higher learning and a research community committed to advancing human and societal health and well-being. Our focus on collaboratively exchanging ideas and approaches makes us uniquely positioned to pioneer groundbreaking solutions to real-world problems leading to a Brighter World. The Faculty of Science works to create global impact by advancing scientific discovery and knowledge, and promoting greater understanding. Our innovative, interdisciplinary approach generates new methods and insights, results, and lasting change. The School of Geography & Earth Sciences has 23 full-time faculty members with expertise in a breadth of fields in geography, earth science, and environmental studies/science. As a multidisciplinary School, SGES welcomes a wide range of students interested in geography and environmental studies & science, earth sciences, and geographic information science.

McMaster University has a strong commitment to achieving diversity among faculty and staff that reflects the diversity of our student body. The successful candidate will be committed to inclusion and excellence and the Department is especially interested in candidates who can contribute, through their teaching and/or service, to the diversity of the academic community. Women, persons with disabilities, First Nations, Metis and Inuit persons, members of racialized communities and LGBTQ-identified persons are strongly encouraged to apply. Gender diversity is being addressed at McMaster University through our policies and actions. One recent action in this area was the completion of a gender pay equity study and a resultant base salary adjustment applied to all female faculty members in July 2015.

Faculty members at McMaster University enjoy numerous personal and professional benefits. University employees are offered an excellent benefits package that includes, but is not limited to, extended health care benefits, dental care, group life, long term disability, worldwide travel assistance, and a retirement plan. Progressive policies are in place to assist faculty women and men who become parents or are needed to care for family members. Salary will be commensurate with qualifications and experience.
Applicants should submit a cover letter outlining their research interests, curriculum vitae, a brief teaching dossier including a statement of teaching philosophy (maximum of two pages), as well as a one-page statement on equity and diversity. Academic reference letters are required at the time of application; applicants should ask three (3) referees to send their letters of reference electronically to Ms Marge Geroux, School Administrator at geroux@mcmaster.ca.

Complete applications must be made online at www.workingatmcmaster.ca/careers (Faculty Positions, Job ID 22196) to the attention of:

Dr. Antonio Paez  
Chair, Search Committee  
School of Geography and Earth Sciences  
McMaster University  
1280 Main Street West  
Hamilton, Ontario, Canada, L8S 4K1

Review of complete applications will begin November 1st 2018, and continue until the position is filled. The effective date of appointment is expected to be July 1st, 2019, but negotiable. All applicants will receive an on-line confirmation of receipt of their application; however, only short-listed applicants will be contacted for interviews.

All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority. To comply with the Government of Canada’s reporting requirements, the University is obliged to gather information about applicants’ status as either Permanent Residents of Canada or Canadian citizens. Applicants need not identify their country of origin or current citizenship; however, all applications must include one of the following statements in their application package:

Yes, I am a citizen or permanent resident of Canada  
No, I am not a citizen or permanent resident of Canada.

McMaster University is located on the traditional territories of the Haudenosaunee and Mississauga Nations and, within the lands protected by the "Dish With One Spoon" wampum agreement. In keeping with its Statement on Building an Inclusive Community with a Shared Purpose, McMaster University strives to embody the values of respect, collaboration and diversity, and has a strong commitment to employment equity. The diversity of our workforce is at the core of our innovation and creativity and strengthens our research and teaching excellence. The University seeks qualified candidates who share our commitment to equity, diversity and inclusion. While all qualified candidates are invited to apply, we particularly welcome applications from women, persons with disabilities, First Nations, Métis and Inuit peoples, members of visible minorities, and LGBTQ+ persons.

Job applicants requiring accommodation to participate in the hiring process should contact the Human Resources Service Centre at 905-525-9140 ext. 222-HR (22247) or the Faculty of Health Sciences Human Resources office at ext. 22207 to communicate accommodation needs.

Applicants are asked to describe, within their application package, their commitment to and demonstrated experience advancing equity, diversity and inclusion in post-secondary education, community-based or other professional settings (as requested above).

As part of the application process, you are invited to complete a brief diversity survey at the following link: https://surveys.mcmaster.ca/limesurvey/index.php/472522?lang=en. The survey is voluntary. All information collected is confidential and will not be shared with the hiring manager. The results of the survey are for institutional planning purposes, and support our efforts to promote diversity, equity, and inclusion.
If you have any questions about the Survey, please feel free to contact the Employment Equity Specialist, by phone (905-525-9140 ext. 24395) or email (duwaisom@mcmaster.ca). For additional information about McMaster University's Employment Equity Framework, please visit the McMaster Employment Equity website.