Teaching Stream Assistant Professor in Geography and the Environment  
School of Geography & Earth Sciences, McMaster University

The School of Geography and Earth Sciences (SGES) at McMaster University in Hamilton, Ontario, Canada, invites applications for a full-time, teaching-stream faculty position at the Assistant Professor level in Geography and the Environment. Teaching-stream appointments at McMaster are for faculty whose focus is strongly weighted towards teaching and pedagogy, and appointees can be awarded permanence (the equivalent of tenure) upon demonstrated excellence of teaching practice.

The successful candidate must have a PhD at the time of appointment in geography, environmental studies/science, or a related discipline. Candidates should have experience teaching small and large classes, and be able to demonstrate pedagogical innovation that enhances the student experience. Successful candidates will be expected to teach undergraduate courses with a multidisciplinary focus, covering topics such as urban sustainability and planning, social, cultural and economic perspectives on the built and natural environment, and links between human health and the environment. The successful candidate will also be expected to contribute to curricular development within the School, and to enhance the quality of teaching through peer mentorship and teaching assistant training. Teaching stream faculty in SGES typically teach six undergraduate courses per year.

McMaster University is among leading Canadian universities with 24,000 full-time undergraduate and 3,000 graduate students. SGES has 23 full-time faculty members with expertise in a breadth of fields in geography, earth science, and environmental studies/science. As a multidisciplinary School, SGES welcomes a wide range of students interested in geography and environmental studies and science, earth science, and geographic information science.

McMaster University has a strong commitment to achieving diversity among faculty and staff that reflects the diversity of our student body. The successful candidate will be committed to inclusion and excellence and the School is especially interested in candidates who can contribute, through their teaching and/or service, to the diversity of the academic community. Women, persons with disabilities, First Nations, Metis and Inuit persons, members of racialized communities and LGBTQ-identified persons are strongly encouraged to apply. Gender diversity is being addressed at McMaster University through our policies and actions. One recent action in this area was the completion of a gender pay equity study and a resultant base salary adjustment applied to all female faculty members in July 2015.

Faculty members at McMaster University enjoy numerous personal and professional benefits. University employees are offered an excellent benefits package that includes, but is not limited to, extended health care benefits, dental care, group life, long term disability, worldwide travel assistance, and a retirement plan. Progressive policies are in place to assist faculty women and men who become parents or are needed to care for family members. Salary will be commensurate with qualifications and experience.

Applications must include a cover letter, curriculum vitae, a teaching dossier, a statement of teaching philosophy (maximum of two pages) and evidence of teaching experience and effectiveness including, where applicable, a summary of teaching evaluations, sample course materials, etc. Academic reference letters are not required at the time of application, but applicants should provide the names of three (3) referees who may be subsequently contacted.
Complete applications must be made online at www.workingatmcmaster.ca/careers (Faculty Positions, Job ID 16773) to the attention of:

Dr. Antonio Páez  
Chair, Search Committee  
School of Geography and Earth Sciences  
McMaster University  
1280 Main Street West  
Hamilton, Ontario  
Canada, L8S 4K1

Complete applications that are received by January 15, 2018 will receive full consideration. Review of applications will continue until the position is filled. The effective date of appointment is negotiable, but expected to be July 1, 2018. All applicants will receive confirmation of receipt of their application. However, only short-listed applicants will be contacted for interviews.

All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority. To comply with the Government of Canada’s reporting requirements, the University is obliged to gather information about applicants’ status as either Permanent Residents of Canada or Canadian citizens. Applicants need not identify their country of origin or current citizenship; however, all applications must include one of the following statements:

Yes, I am a citizen or permanent resident of Canada  
No, I am not a citizen or permanent resident of Canada.

In keeping with its Statement on Building an Inclusive Community with a Shared Purpose, McMaster University strives to embody the values of respect, collaboration and diversity, and has a strong commitment to employment equity. The diversity of our workforce is at the core of our innovation and creativity and strengthens our research and teaching excellence. The University seeks qualified candidates who share our commitment to equity, diversity and inclusion. While all qualified candidates are invited to apply, we particularly welcome applications from women, persons with disabilities, First Nations, Métis and Inuit peoples, members of visible minorities, and LGBTQ+ persons. Job applicants requiring accommodation to participate in the hiring process should contact the Human Resources Service Centre at 905-525-9140 ext. 222-HR (22247) or the Faculty of Health Sciences Human Resources office at ext. 22207 to communicate accommodation needs.