

Department of Kinesiology Vision

October 2009

Our vision is to be the leading undergraduate and graduate Kinesiology program in Canada and among the world's best in strategic areas of strength through innovation and excellence in research, teaching and service.

Consistent with the University vision and mission reaffirmed in Refining Directions, and in alliance with strategic planning initiatives established by the Faculty of Science, we will realize this vision by:

1. Investing in people who embrace and embody our vision
 - Identify, communicate and refine our priorities in research, teaching and service;
 - Recruit and retain the best faculty and staff to advance and expand our strategic areas of strength and enhance our reputation;
 - Increase and improve our efforts to attract and support the best undergraduate and graduate students and postdoctoral fellows.
2. Promoting a culture of excellence in research, teaching and service
 - Adopt a clear expectation for faculty to achieve distinction in their fields of research and to be committed teachers and mentors;
 - Foster a collaborative approach to learning that links research and teaching and emphasizes student engagement;
 - Optimize the contributions of staff to support department priorities.
3. Providing the best possible environment for students, staff and faculty to succeed
 - Establish resource allocation models aligned with our priorities and create opportunities to enhance excellence in research and teaching;
 - Encourage and support professional development and training opportunities for faculty, staff, and students;
 - Refine procedures to ensure accountability at all levels and transparency in decision-making.
4. Striving to enrich our capacity for research, teaching and service
 - Pursue new funding to promote excellence in faculty, students and staff and enhance our physical environment;
 - Capitalize on opportunities to advance and expand our strategic areas of strength;
 - Explore and support joint initiatives with other departments, faculties and institutions that are consistent with our vision and mission.
5. Promoting the visibility and profile of the department
 - Recognize and reward the contributions of faculty, staff and students;
 - Create and capitalize on opportunities to promote awareness of departmental initiatives, activities and successes;
 - Enhance alumni relations