KINESIOL 3RP3: Research Practicum
Supervisor Evaluation Report – Midterm Performance Appraisal

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<th>Student Name:</th>
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Position/Title of Placement: Research Placement Student
Start date: __________________
Completion date: __________________
Hours completed: __________________
Date of Mid-term Evaluation: __________________
Date of Final Evaluation: __________________

PLACEMENT DESCRIPTION:
Lab: __________________
Room: __________________
Telephone No: __________________
Faculty Supervisor: __________________
Faculty Supervisor Email: __________________

IMMEDIATE SUPERVISOR (if different from Faculty Supervisor):
Name: __________________
Position/Title: __________________
Telephone Number: __________________
Email address: __________________
Direction to Immediate Supervisors:

Please read each statement carefully and circle the correspondent number which best describes the student's overall performance in the area evaluated.

5 Excellent: In all instances the student exhibits this behaviour.
4 Very Good: In most instances the student exhibits this behaviour.
3 Good: In some instances the student exhibits this behaviour. The performance is average.
2 Below Average: In most instances the student does not exhibit this behaviour. The student needs improvement.
1 Poor: The performance is unacceptable. Marked improvement is required in this area to have success completing the placement.

N/A Evaluator has NO BASIS for making judgement. Item not applicable to this placement.

PERSONAL QUALITIES

1. Communicates clearly and effectively with students, colleagues, and supervisor.  5 4 3 2 1 N/A
2. Exhibits enthusiasm towards placement.  5 4 3 2 1 N/A
3. Willingly accepts constructive feedback.  5 4 3 2 1 N/A
4. Demonstrates behaviour appropriate to demands of the placement.  5 4 3 2 1 N/A
5. Able to analyze situations and problem solve effectively.  5 4 3 2 1 N/A
6. Makes appropriate and logical decisions.  5 4 3 2 1 N/A
7. Able to manage time devoted to the placement.  5 4 3 2 1 N/A
8. Organized in placement responsibilities.  5 4 3 2 1 N/A
9. Demonstrates initiative to explore the lab environment (i.e., participate in lab meetings, journal clubs, etc.).  5 4 3 2 1 N/A
10. Able to work professionally with participants.  5 4 3 2 1 N/A
# COMMENTS

Please comment on how well the student met your expectations for behaviour appropriate for this research placement.

________________________________________________________________________

________________________________________________________________________

# ACADEMIC QUALITIES

1. Possesses an understanding of his/her role and responsibilities. 5 4 3 2 1 N/A
2. Student is punctual and dependable. 5 4 3 2 1 N/A
3. Complies with established procedures and policies. 5 4 3 2 1 N/A
4. Demonstrates ability and willingness to work independently. 5 4 3 2 1 N/A
5. Compiles data and completes written documents to a high standard. 5 4 3 2 1 N/A
6. Able to interpret data/conceptualize theories related to their research placement. 5 4 3 2 1 N/A
7. Able to discuss relevant concepts and theories at a level appropriate for a member of the lab. 5 4 3 2 1 N/A
8. Demonstrates ability to read and critically evaluate scientific literature. 5 4 3 2 1 N/A
9. Demonstrates critical thinking skills to ask probing questions about the research area. 5 4 3 2 1 N/A
10. Demonstrates growth in technical skills related to the research placement. 5 4 3 2 1 N/A

# COMMENTS

Please comment on how well the student met your expectations for academic preparation for this placement.

________________________________________________________________________

________________________________________________________________________
WORK EFFECTIVENESS

1. Contributes to creating a positive work environment. 5 4 3 2 1 N/A
2. Works cooperatively with others. 5 4 3 2 1 N/A
3. Plans for efficient utilization of available Time. 5 4 3 2 1 N/A
4. Demonstrates commitment to learning new procedures or techniques. 5 4 3 2 1 N/A
5. Gains the confidence and respect of colleagues and supervisor. 5 4 3 2 1 N/A
6. Is accepting of other viewpoints. 5 4 3 2 1 N/A
7. The quality and/or quantity of work completed meets your expectation for the placement. 5 4 3 2 1 N/A
8. Demonstrates flexibility when dealing with unanticipated problems or challenges. 5 4 3 2 1 N/A
9. Is able to express his/her point of view. 5 4 3 2 1 N/A
10. Willingly makes suggestions for improvement and deliver constructive feedback. 5 4 3 2 1 N/A

COMMENTS

Please comment of the student’s effectiveness in completing tasks in this placement.
________________________________________________________________________
________________________________________________________________________
________________________________________________________________________

What do you feel were the student’s major strengths for this placement?
________________________________________________________________________
________________________________________________________________________
________________________________________________________________________

In which areas do you feel the student needs improvement?
________________________________________________________________________
________________________________________________________________________
________________________________________________________________________
Please rate the student's overall performance:

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OVERALL RATING

Add all points for a total out of 160:

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<th>Academic Performance</th>
<th>Work Effectiveness</th>
<th>Overall Performance</th>
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Total: 160

Mark Conversion: _____/ 100

Signature of Immediate Supervisor (if applicable): ________________________________

Signature of Faculty Supervisor: ________________________________

Date: ______________________