35 Sample Interview Questions

**Standard Questions**
1. Tell me about yourself
2. What are your strengths
3. Name one of your weaknesses and how you are working to overcome it
4. What are your career goals? Where do you see yourself in 3-5 years?
5. Why do you want to work here? Why should we hire you?

**Behavioural Questions**
6. Do you think that you are a leader? If yes, give us an example.
7. Have you ever spoken to a large group of people? How large? Tell us about it.
8. How would you rate yourself as a public speaker?
9. How are you in dealing with stressful situations? Give an example
10. What kind of problems have people recently called on you to solve?
11. What was your most difficult decision in the last six months? What made it difficult?
12. How would you describe your ability to deal with conflict? Explain.
13. What is the largest conflict you ever had with a supervisor? How was it resolved?
15. What books have you read in the past year?
16. To what magazines/newspapers do you subscribe?
17. What approach do you take in getting your people to accept your ideas?
18. What kind of writing have you done? For a group? For an individual?
19. Describe a time when you were able to manage your time effectively
20. What was the biggest crisis you faced with your current employer? How did you handle it?
21. What has been the biggest accomplishment of your career to-date?

22. Have you ever been subject to any discipline at a job? Why?

23. Tell me about a time when you have worked as part of a team

24. Describe a time when you have made a mistake and what you did to correct it

25. What is your experience working in a culturally diverse setting?

**Resume Related Questions**

26. Describe your position at....... (insert company name)

27. Please explain the gap on your resume from (year X) to (year Y)

28. What have you been doing to keep your skills current with today’s job market?

29. What did you enjoy most about your time with (insert company name here)

**Other Questions**

30. How would you describe your last/current supervisor? What would you change about him/her?

31. What do you know about our company? What do you know about this industry?

32. How would you describe your work style?

33. What type of management/supervision do you require to do your best work?

34. What do you enjoy most/least about working as a __________?

35. What motivates you to continue working in this field?